

David J. Fletcher, MD, MPH, FACOEM Curriculum Vitae (CV) September 1, 2025

Fellow American College of Occupational and Environmental Medicine (FACOEM)

- Fellow American College of Preventive Medicine - (FACPM)
- Clinical Assistant Professor - University of Illinois
- Clinical Assistant Professor - Southern Illinois University

Medical Director & Principal Shareholder - SafeWorks Illinois Occupational Health Services™, Ltd-2001 to the present; Tax ID#26-3776766

Main Practice Location:

SafeWorks Illinois Champaign

1806 N. Market

Champaign, IL 61821

Phone: 217.356.6150

Fax: 217.356.7167

Email: dfletcher@safeworksillinois.com

Corporate Websites: www.safeworksillinois.com www.217immediatecare.com drfletcherexpertwitness.com

Academic Position

Clinical Assistant Professor, University of Illinois College of Medicine Urbana - Champaign, Illinois- 1988-2022 with establishment of Carle Illinois College of Medicine, Urbana-Champaign, faculty appointment being processed

Areas of Clinical Interest

DOT driver medical fitness; trucking & bus accidents; motor vehicle accidents (kinematics of motor vehicle accidents); complex disability management; FMCSA medical regulations; substance abuse counseling; drug/alcohol testing; return-to-work evaluations; fitness-for-duty evaluations; life care planning; cumulative trauma disorders; upper extremity musculoskeletal and neurological disorders; delayed recovery and symptom magnification in work injury; chronic pain management; medical certification issues for aviation and trucking industry; traumatic brain injuries; obstructive sleep apnea (OSA); fatigue management; medical center occupational health issues; functional capacity evaluation (FCE) medical correlation assessments; reflex sympathetic dystrophy (RSD); fibromyalgia; myofascial pain syndrome; the aging worker; ergonomic on-site evaluations; health promotion and wellness; anti-aging medicine; foreign travel counseling; and engineering healthy companies™

Personal Information:

Home:

1053 Bucks Pond

Monticello, IL 61856

Birth date: 9-30-54 Birthplace: Cleveland, Ohio; US Citizen

Married to Casey Ann Coon; Two Children

Board Certification

- ABMS American Board of Preventive Medicine
- Certified in Occupational Medicine, January 1988
- Certified in Preventive Medicine and Public Health, February 1985
- Certified Medical Review Officer (Drug Testing/Addiction Medicine), MMROC, October 1992
 - Re-certified MRO March 1998
 - Re-certified MRO February 2002, AAMRO
 - Re-certified MRO July 2006, AAMRO
 - Re-certified MRO December 2013, AAMRO
 - Re-certified MRO December 2018, AAMRO
 - Re-certified MRO November 2023, AAMRO; expires November 2028
- Certified as Substance Abuse Professional (SAP) March 2004, current with required CEUs
- Certified as Federal Aviation Administration Senior Medical Examiner (FAA-AME)-1988 to present AME # 18494-7
- National Registry of Certified Medical Examiners (NRCME), National Registry Number: 2987172716; Certification Date: March 27, 2024, extends NRCME certified examiner status through March 27, 2034
- National Board of Medical Examiners Diplomat, July 1981

Licensure

- State of California July 1981 #G 045338*
- State of Washington September 1983 #21081*
- State of Illinois July 1985 #036-071408 Active through July 2026
- State of Iowa September 1992 #28884*
*Inactive due to permanent relocation to Illinois
- DEA # BF7737870
- UPIN# G57378
- NPI #1639243868

Formal Education

- 1982 MPH The University of California, Berkeley, School of Public Health
- 1979 M.D. Rush Medical College, Chicago, Illinois
- 1976 B. A. The University of Illinois, Champaign, Illinois, Edmund S. James Scholar
- 1972 High School Diploma, Glenbard West High School, Glen Ellyn, Illinois

Postgraduate Medical Education: (Major Experiences)

- **2025 Substance Abuse Professional, Jacksonville, Florida**
- **2025 NAHOP National Conference, Tucson, Florida**
- **2024 FAA Aviation Medical Examiner Refresher Course, Virtual**

- **2024 NAHOP National Conference, Milwaukee**
- **2024 NRCME Continuing Education**
- **2023 NAHOP National Conference, Denver**
- **2021**
 - NAOHP National Conference Palm Springs, California; 20 hours
 - FAA Refresher Course; 12 hours
 - SAP Refresher Course; 12 hours
- **2020**
 - New England Occupational Medicine Association Meeting; 12 hours
- **2019**
 - 2019 NAOHP National Conference, Phoenix, AZ; 20 hours
- **2018**
 - FAA Aviation Medicine Recertification Course, Denver, FAA Fatigue, Fitness for Flying, OSA, Psychiatric Issues; 22 hours
 - AMSPA Boot Camp for Med Spas, 22 hours, Chicago, Illinois; 20 hours
 - NAOHP National Conference, Nashville, Tennessee; 18 hours
 - AAMRO MRO Certification Course, On-Line; 18 hours
- **2017**
 - NAOHP National Conference, Chicago, Illinois; 17 hours
- **2015**
 - FAA Aviation Medicine Recertification Course; 22 hours
- **2014**
 - DOT Medical Certification for NRCME Exam
- **2013**
 - MRO Training, Las Vega, NV
 - 21st Work Injury Conference: Knowledge*Integrity*Collaboration, Bloomington, Illinois, 10/10/13; 7 hours
- **2012**
 - 20th Work Injury Conference, Oak Brook, Illinois, 09/12/12; 6 hours
 - FAA Aviation Medicine Recertification Course, Washington, DC, FAA Fatigue, Fitness for Flying; 22 hours
- **2011**
 - Work Injury Challenges*Debates*Solutions I Reform 2011, Champaign, Illinois, 10/19/11; 7 hours
- **2010**
 - Work Injury the Reality of Workers' Compensation, Chicago, Illinois, 2/11/10; 7 hours
- **2009**
 - Work Injury in a Down Economy: Exploring Recession Ramifications on the Workers' Compensation System, 10/29/09
 - FAA Aviation Medicine Update; Seattle Washington, 11/21-22/2009; 22 hours
 - AAMRO On-Line MRO Recertification Training February 2009; 16 hours
- **2008**
 - The Reality of Workers' Compensation: Culture Change --Cultural Change, 10/21/08; 7 hours

- **2007**
 - 5 disciplines:1 goal: Well-functioning, cost-effective workers' compensation system- blazing the trail on the frontier of the workers Compensation system; 10/4/07; 7 hours
- **2006**
 - ACOEM MRO Drug and Alcohol Testing: Update for Experienced MROs; Los Angeles, CA May 2006; 16 hours
 - Work Injury 2006, Dollars and sense 10/17/06; 7 hours
- **2005**
 - Work Injury 2005: Ethical Issues in Work Injury; October 2005, Springfield, IL; 7 hours
- **2004**
 - FAA Medical Conference, Charlotte, NC - 20 hours
 - Work Injury 2004: Is Illinois Work Comp System Sending Jobs Away? Springfield, IL; 7 hours
- **2003**
 - Work Injury 2003: Emerging Trends and Controversies in Work Injury, Urbana, IL; 7 hours
- **2002**
 - Work Injury 2002: Determining: Casual Connection in Work Injury; 7 hours
- **2001**
 - Work Injury 2001: Delayed Recovery in Work Injury; University of Illinois College of Medicine; 7 hours
 - Physician Extenders: ISMIE: Springfield, IL July 19, 2001; 3 hours
 - American Occupational Health Conferences: SF, CA May 2001, 1-week conference; 23 hours
- **2000**
 - Work Injury 2000: Upper Extremity Disorders/Ergonomics, University of Illinois College of Medicine; 7 hours
 - American Occupational Health Conference: Philadelphia, PA May 2000; 1-week conference
- **1999**
 - Work Injury 1999: Work Injury in the Older Worker; University of Illinois College of Medicine; 7 hours
 - American Occupational Health Conference: New Orleans, LA April 1999, 1-week conference; 24 hours
 - Central State Occupational Medicine Meeting, St. Louis, MO September 1999; 12 hours
- **1998**
 - American Occupational Health Conference-Boston, MA; 1 week
 - Federal Aviation Administration - Cardiovascular Disease - Denver, CO
 - Work Injury 1998 - Decatur, Illinois, Low Back Disorders, University of Illinois College of Medicine
 - Medical Review Officer Update 1998-Self-Study prior to passing re-certification exam
- **1991**
 - American Medical Association, Physician's Recognition Award for CME

- **1981-1983**
 - Preventive Medicine and Occupational Medicine Residence
 - Occupational Medicine Course, Army Environmental Hygiene Agency, Edgewood, Maryland
 - Walter Reed Army Research Institute (WRAIR), Washington, DC, Tropical Medicine Course; Ft. Ord, California residency program; Letterman Army Medical Center, San Francisco; Naval Drug and Alcohol Course, Oakland, CA
 - Epidemiology Course, Centers for Disease Control, Atlanta, GA; Field Preventive Medicine, Ft. Hunter Liggett, CA
- **1980-1981**
 - Rotating Internship with focus on psychiatry, Tripler Army Medical Center, Honolulu, Hawaii

Faculty Appointments:

- Director of Section of Occupational and Preventive Medicine; part-time paid faculty status from 1990-2006; volunteer status presently due to budget cuts
 - Directed section within Department of Family Practice to create academic occupational medicine and preventive medicine program at the University of Illinois. Delivered several lectures on Occupational Medicine and Preventive Medicine Topics; provides site for clerkship for residents/students
- University of Illinois, College of Medicine, August 1989 to 2022; Clinical Assistant Professor
- University of Illinois, College of Medicine, February 1988-2022; Clinical Instructor; Lecturer and Member of Family Practice Advisory Committee
- Southern Illinois University, School of Medicine, Springfield, IL, December 1994 Clinical Assistant Professor, Department of Surgery

Hospital Affiliations:

- Decatur Memorial Hospital and St. Mary's Hospital, Decatur, Illinois; 1986-2010*
- St. John's Hospital, Springfield, Illinois; 1991-2010*
- Memorial Medical Center, Springfield, Illinois; 1991-2010*
- OSF Heart of Mary Medical Center, Urbana, IL; 2002 to present (formerly known as Provena Covenant Medical Center 2002-2012 and Presence Covenant Medical Center; 2012-2018)
**Voluntarily resigned from medical staff due to sale of Decatur practice*

Community and Public Service:

- Illinois Workers Compensation Medical Fee Advisory Board (WC-MFAB) Medical Provider Representative. Appointed by Governor Bruce Rauner to the Workers Compensation Medical Fee Advisory Board (WCMFAB) on March 16, 2016.
- In January 2020, Governor Pritzker re-appointed Dr. Fletcher to the IWCC MFAB for his second term of service. The board advises the IWCC on the establishment of fees for medical services and access of medical treatment for injured workers; January 2020 – September 2023
- Illinois Workers' Compensation Research Institute (WCRI) Illinois Advisory Committee; July 2011 to the present, Senior Physician

- Illinois State Medical Society (ISMS), Workers' Compensation Task Force; 2011 to the present
- OSF Heart of Mary Medical Center (HMMC) Community Council Member; 2017-2025
- Provena (Presence) Covenant Medical Center; Foundation Board of Directors; Physician Engagement Committee; 2010 – 2013, August 2017-February 2018 (hospital sold to OSF in February 2018)
- Chicago Baseball Museum; 501c3 Educational Foundation to honor Chicago's contributions to the national pastime; President emeritus and Founder; 2005 - present
- Champaign County Chamber of Commerce; Government Affairs Committee; 2006-2014
- Junior Achievement; Board of Directors; 2001
- Macon County Health Board; 1990-1995
- Physician Advisory to Macon County AIDS Task Force; 1987 - 1989
- Easter Seals Advisory Board; 1988-1990

National Service:

- Appointed 5/96 to Federal Highway Administration (FHWA)-DOT Advisory Committee on Negotiated Regulations on Revising DOT Medical Certification, Washington, D.C.
- 10-year Veteran US Military, US Army Medical Corps, 1976-1986 (Active Duty 1980-1986); honorable discharge June 1986

National Awards:

Frank Leone Award October 2017 The inaugural "**Frank Leone**" **Industry Award** is designed to recognize an Occupational Health Professional's contribution to industry

Practice Experience:

- Medical Director, SafeWorks Illinois; 2001 to present. On 1/1/2001, returned to private practice as director of a private occupational medicine practice in Champaign/Decatur Illinois. Sold Decatur practice on June 30, 2010 to St. Mary's Hospital. Started satellite Chicago office with Midwest Orthopaedics @ Rush (MOR) on Rush University campus in 2009 and moved that office in 2016 to Park Ridge, Illinois; moved to Orland Park in 2018
- Medical director of "The Return-to-Work Center" Industrial Rehabilitation program (2001- 2016) and 217 Rehab and Performance Center (2011-2016) that was sold to ATI-PT in November 2016
- Medical Director 217 Float (www.217float.com) Champaign, Illinois, Closed September 2017
- Medical Director SpaWorks Anti-Aging and Medical Spa, Champaign, Illinois, Closed June 2018
- Medical Director 217 Immediate Care (www.217immediatecare.com), Champaign, Illinois, Opened July 2017 to the present
- Medical Director, Accent Counseling, Substance Abuse Treatment Facility; 2004-2015
- Medical Director and Co-Owner of SHORE (Safety, Health, Occupational Rehabilitation for Employees of Central Illinois Conditioning and Training Center); January 2000-September 2001; sold ownership interest to Decatur Memorial Hospital September 2001.
- Medical Director, MOHA- A division of the Springfield Clinic; November 1, 1997 to December 31, 2000. I merged my MOHA private practice with the Springfield Clinic and became a partner. No change in services delivered. This included working in both Decatur and Springfield offices.

- Medical Director, Midwest Industrial Rehabilitation, Inc. - a separate entity since 1996 from MOHA that provided work conditioning, job analysis, and functional capacity testing. This business merged into the SHORE program in February 2000.
- Director, MOHA - Midwest Occupational Health Associates, Decatur, Illinois 62521; August 1989 - November 1997 Midwest Occupational Health Associates was a private practice occupational and preventive health practice, that offered clinical and administrative services, including industrial rehabilitation services.
- Industrial Rehabilitation Consultant: November 1989 - September 1991, Sports Medicine Clinic; Served as industrial rehabilitation consultant to Sports Medicine Clinic of Macon County (solely owned by four Orthopedic Surgeons). Hired by Orthopedic Surgeons to help them gain Committee for Accreditation for Rehab Facility (CARF) - Helped supervise a work hardening program and coordinate rehabilitation of injured workers with complex cases. Resigned in September 1991 to concentrate on own practice and academic career.
- Medical Director, DMH Corporate Health Services: Corporate Health Services; Occupational Health Services of Decatur Memorial Hospital, Decatur, Illinois 62526; November 1985 to August 1989. Created and directed a comprehensive hospital-based occupational health program that serviced local businesses by providing a wide range of services, including pre- placement physical examinations and periodic screening, health promotion services, minor emergency treatment, expert witness depositions, and administrative consulting to help industry comply with OSHA regulations.
- Preventive Medicine Officer, Madigan Army Medical Center, Tacoma, WA; September 1983 – May 1986; Honorable Discharge, June 9, 1986
- Served as preventive medicine officer, providing clinical and administrative support to Ft. Lewis, Washington, occupational health and communicable disease/sexually transmitted disease programs.
 - Directed quality assurance program for occupational health and communicable disease clinics.
 - Served as training director for preventive medicine residency program that included administrative responsibilities to coordinate resident training schedules and to provide clinical instruction. Supervised on-going Hepatitis B vaccine and AIDS prevention and control programs.

Professional Society Memberships:

- American Medical Association; 1977 – Present
- Illinois Medical Society; 1977 – Present
- American College of Occupational and Environmental Medicine (ACOEM); 1986 - Present
- Central States Occupational Medicine Association; 1986 – Present
 - January 1995-Appointed to Executive Committee, Section, Medical Review Officers, ACOEM
 - Appointed to Board of Directors for Central States Occupational Medicine Association (CSOMA); 1991-1994
- July 1990 - Served as planning chairman for Fall 1992 Central States Occupational Medicine Association (CSOMA) Meeting, September 18-19, 1992, Champaign, Illinois
- Appointed to ACOEM House of Delegates, April 1993; one-year term
- December 1994 to October 1998 - Served as seminar director for ACOEM DOT medical certification training for physicians in the U.S. and Canada.

Peer Review Activities:

- Workers' Compensation Research Institute (WCRI) Peer-Reviewer on Research Studies; 2011 to the present
- Reviewer American Journal of Preventive Medicine; 2000
- Editorships/Advisory Board
 - Men's Health, Rodale Press; 1989-1994
 - Medical Self-Care; 1986-1991
 - Geriatric Consultant; 1983-1991

Books/Monographs

- 1997 DOT Medical Certification (foreword; book edited by Natalie Hartenbaum) OEM Press, 1st edition
- 1981-1982 *The Free Clinic Movement in America*, 295-page master's thesis for MPH degree requirement
- 1980 Med School Mayhem, F. Ferguson Productions, 345 pages

Articles

- **2025** FAA Visions FAA Introduces New Color Vision Testing Requirements for Pilots
- **2022:** IWP: A Solution For Occupational Health Providers To Offer Medications In Disputed WC Cases Visions the Periodical of the National Association of Occupational Health Professionals; January 2022 p 15-19
- **2021:** Looking For A Competitive Edge, Become a FAA Medical Examiner Visions the Periodical of the National Association of Occupational Health Professionals; Spring 2021
- **2020:** Avoiding Catastrophe Conducting Fitness-for-Duty Exams, Visions the Periodical of the National Association of Occupational Health Professional; July 2020
- **2019:** Rules Change Again Regarding Certification of Commercial Motor Vehicle Drivers with Insulin-Treated Diabetes Presenting New Challenges for Medical Examiners 2019 Winter Edition of Visions – NAOHP's Occupational Health Newsletter; pages 1, 4-6
- **2018:** Crisis Looms in the IL Workers' Comp System, Champaign News-Gazette; May 2018
- **2017:** Fitness for Duty Exams--A Powerful Tool to Offer Employers Visions; Summer 2017 page 8-9
- **2015:**
 - Wrong Focus in Worker' comp debate, Editorial The State Journal Register; May 22, 2015 page 12
 - Workers' Compensation Reform: Bad Medicine for Illinois Workers, Champaign News-Gazette; May 2015
- **2009:** Aging in Workforce: Companies Need to Prepare For Cost/Benefits of Older Workers, Central Illinois Business; October 2009
- **2008:** Flu Vaccine for Business, Central Illinois Business; October 2008
- **2005:** Work Comp Reform, Central Illinois Business; September 2005
- **2003:** DOT Medical Certification Exams: Transport Times; March 2003

- **2001:** Management Skills For Occupational Health Physicians, Journal of Occupational and Environmental Medicine (JOEM); January 2001
- **1998:** Cumulative Trauma Disorders (book review) Journal of Occupational and Environmental Medicine (JOEM); January 1998
- **1997:** DOT Medical Certification 4/97 Medical Review Officer Update; July/August 1997
- **1996:**
 - Blood-borne-pathogens Journal of Occupational and Environmental Medicine (JOEM); October 1997
 - Recognizing and Treating Reflex Sympathetic Dystrophy (RSD) Occupational Medicine Clinical Care Update; February 26, 1996
- **1995:** Physical and Biological Hazards of the Workplace (Book Review), Journal of Occupational Medicine (JOM); December 1995
- **1994:**
 - Delayed Recovery in Work-Related Injuries Journal of Occupational Medicine 1994:36: 473
 - Management of Multi site Occupational Health Services A Hospital/Private Clinic Perspective: Changing Trends for the 1990s, Journal of Occupational Medicine 1994:36(4): 434-437
- **1993:**
 - Hand Arm Vibration (Book Review), Journal Occupational Medicine, Volume 34(9): 947-957, Volume 35(5): 533; May 1993
 - American Disabilities Act (ADA) Primer for Physicians; Affinity Publication; July 1993, Vol 2, No 7 St. Mary's Hospital
- **1992:** Hospital Employees At Risk: Book Review Journal of Occupational Medicine; September 1992
- **1990:** Post-Polio Syndrome, Geriatric Consultant; May 1990
- **1988:**
 - Health On-The Job, Medical Self-Care; January 1988 #44, page 36-39, 53-54
 - Asbestos: Remove it or Leave it Alone, Medical Self-Care; December 1988, 22-27
 - Coping With the Risk to Older Workers, Geriatric Consultant May/June 1988 19-21
- **1987-1986-1985:**
 - Ten-part series on health promotion appear in Postgraduate Medicine
 - Periodic Health Monitoring Revisited, Postgraduate Medicine; 1986, 80(5): 145-160
 - Health-Risk Appraisal: Helping Patients Predict and Prevent Health Problems, Postgraduate Medicine; 1985, 80(8): 69-83
 - Building a Pathway to Better Health: The Primary Care Physician's Role, Postgraduate Medicine; 1985, 77(1):297-310
 - Kicking The Nicotine Habit: How To Help Patients Stop Smoking, Postgraduate Medicine; 1985, 77(3):123-133
 - How to Help Patients Deal with Life's Pressures," Postgraduate Medicine; 1985, 77(4):93-100
 - Diet and Coronary Heart Disease: Helping Patients Reduce Serum Cholesterol Levels, Postgraduate Medicine; 1985, 77(5): 319-328
 - Self-Care: How to Help Patients Share Responsibility for Their Health, Postgraduate Medicine; 1985, 77(4):93-100
 - Periodic Health Monitoring: How To Help Patients Stay Well, Postgraduate Medicine; 1985, 78(5):305-317

- Coping with Insomnia, Postgraduate Medicine; 1986, 79(2):265-274
- Opportunities for Preventive Medicine Graduate Medical Education in the United States (with Lednar, Welch, Miller, Kelley, Gaydos, Tezak), Medical Bulletin; 1985, 42(1):4-6
- **1984:**
 - Two for the Price of One: Current Treatment Approaches to Gonorrhea, (with Welch, Nelson, Blackwell, and Fergeson), Military Medicine; 1984, 149(7): 404-8
 - Promoting Health for the Elderly, Geriatric Consultant; 3(1): 26-29
 - Exercise Guidelines for Elderly, Geriatric Consultant; 1984, 2(5): 26:-29
 - A Guide to Preventive Health Services for the Elderly, Geriatric Consultant; 1984, 3(2):20-22
- **1983:**
 - Wellness: The Grand Tradition of Medicine, Postgraduate Medicine; 1983, 73(6): 87-92
 - Panel Urges MDs to Promote Self-Care, American Medical News; April 15, 1983: 27-28
 - Self-Care: Threat or Promise to the Elderly, Geriatric Consultant; 1983, 1(6): 16-17
- **1982:**
 - America's Free Clinics: Alive and Well, Lancet; June 5, 1982, p. 1297
 - 15 Years Later Free Clinic Still Thriving, American Medical News; June 4, p. 21-22
 - Hair Analysis: Proven and Problematic Applications, Postgraduate Medicine; 27(5):79- 88
- **1977**
 - The Reversibility of Athletic Pseudo-nephritis, Lancet; April 23, 1977, No. 80817, Volume I: 910-911

Selected Invited Presentations/Media Appearances:

- **2025**
 - MRO Best Practice 2025, NAHOP, September 2025
- **2024**
 - Drug Testing/Rebuttal Presumption in Work Injury, Illinois Workers Compensation Commission (IWCC) Judicial Training, September 2024
 - IL State Medical Society, Workers Compensation Billing, September 2024
 - Chronic Pain Management, NAHOP, October 2024
- **2023**
 - “DOT Exam Updates – Problems and Pitfalls for 2024 and Beyond”, NAOHP National Conference, Denver, Colorado; October 9, 2023
 - “Expert Witness Medico-Legal Consulting – How to be an Effective Expert Witness”, NAOHP National Conference, Denver, Colorado; October 9, 2023
 - “Walking the Fine Line between Ethical Obligations to the Patient-Injured Worker and your Client-Employer”, AOHP Webinar, July 13, 2023
- **2022**
 - WSOY Pharmacy Facts “COVID Update”; January 25, 2022
- **2021**
 - Illinois Workers Compensation Commission (IWCC) Judicial Training –“Impact of the New AMA Digital Guides” by invitation of IWCC Chairman Michael Brennan; September 23, 2021
 - “Growing Demand for SAP Services”, NAOHP National Conference, Palm Springs, California; November 8, 2021

- “Implementation of the New AMA Digital Guides Used for Permanent Partial Impairment (PPI) Ratings”, ISMS Webinar; July 20, 2021
- “Being a Diligent Examiner – Obtaining Additional Medical Documentation”. DOT Commercial Driver Exam Updates and Best Practices NAOHP National Symposium, Palm Springs, California; May 14, 2021
- “Managing Employees Through The Covid-19 Pandemic: One Year Later”, SIH Work Care Workers’ compensation symposium, Marion, Illinois; March 4, 2021
- Fitness-For-Duty Exams...Why an Employer Should Consider This Service Line To Provide Solutions For Problem Employees SIH Work Care: Noon-Time Knowledge. Marion, Illinois; February 4, 2021
- Multiple radio interviews on WSOY (Decatur) WDWS (Champaign) on COVID topics
- **2020**
 - “How to Bill Work Comp in Illinois” ISMS Webinar; September 7, 2020
 - Rantoul Foods COVID-19 Outbreak, OSF CME, Peoria, Illinois; May 29, 2020
 - COVID-19 Solutions For Employers
 - University of Illinois Research Park, Champaign, IL; May 4, 2020
 - Charleston Chamber of Commerce, Charleston, IL; June 18, 2020
 - Multiple radio interviews on WSOY (Decatur) WDWS (Champaign) on COVID topics
 - Multiple TV appearance on COVID, WCIA-TV Champaign, Illinois
- **2019**
 - “Implementation of SB904 and Discussion of Billing and Payment Problems in the WC System” Illinois Chamber of Commerce Work Comp Conference Roundtable Discussion Lisle, Illinois; October 9, 2019
 - Fitness-for-Duty Exams: Avoiding Problems and Pitfalls, Ryan Associates NAHOP National Conference, Phoenix, AZ; September 16, 2019
 - Will employers still test for marijuana if recreational use becomes legal in Illinois? Don't keep a pipe at your desk just yet. [Chicago Tribune](#); March 31, 2019
- **2018**
 - WCIA-TV Morning Show and CI Living; September 2018 Influenza Vaccine 2018
 - Ryan Association NAHOP National Conference; Nashville, TN; September 24, 2018
 - Integrating occupational health/urgent care
 - The Good, Bad, and the Ugly: A Cautionary tale
 - Frank Leone award presentation 2018; Ryan Associates NAHOP National Conference; Nashville, TN
- **2017**
 - Ryan Association NAHOP National Conference; Chicago Illinois; October 2017
 - From the Employer’s Perspective: A Case Study in Engineering Healthy Companies, The Rantoul Foods Success Story; Monday, October 16, 2017
 - DOT: Commercial Driver Medical Examinations (CDME): Update and In-the-Trenches View; Tuesday, October 17, 2017
 - [Chicago Tribune](#); May 2017, Quest Drug Testing Index
- **2016**
 - Physician Dispensing, Illinois State Chamber of Commerce; October 2016, Chicago, Illinois
 - Talk on Using Medical Expert, Illinois Bar Association April 2016, The do’s and don’ts of medical expert testimony preparation--- a medical provider’s perspective regarding the

relationship between an expert and the attorney that hires the expert. ISBA Tort Law CLE Program "Tort Practitioner's Topics of Interest," Champaign, Illinois Champaign Hyatt Place; Friday, April 22, 2016, Illinois State Bar Association

- **2014**
 - DOT Medical Examinations: Update and In-The-Trenches View, May 2014, Chicago, Illinois Midwest Orthopaedics
- **2013**
 - 21st annual Work Injury Conference, Moderator, Illinois State Medical Society, Bloomington, IL
- **2012**
 - DOT Medical Certification Update; Ryan Association NAHOP National Conference; Chicago Illinois; October 2012
 - AMA Guides PPI Rating; Work Injury XX; Illinois State Medical Society; Oak Brook, Illinois; September 2012
 - AMA Guides PPI Rating: Castle Orthopaedics; Aurora, Illinois; July 2012
 - AMA Guides PPI Rating; Co-Sponsored with ISMS; Normal, Collinsville, Schaumburg, Oak Brook, Illinois; March – May 2012
 - Essentials of Occupational Medicine; Lancaster General Hospital; Lancaster, PA; May 2012
- **2010**
 - Management of Reflex Sympathetic Dystrophy, Work Injury; 2010
- **2009**
 - IMEs Chicago Bar Association; March 2009
 - Drug Testing Update 2009 and beyond Decatur Area Society for Human Resource; 2009 Management, With article in Herald and Review; presentation with Macon County States Attorney; February 2009
 - How to identify RSD: overview of profile cases, Work Injury 2010; October 2009
 - The Aging Workforce, REBEX, Chicago; October 21, 2009
 - Health Issues of Older Workers, Danville Area Community College, Danville, Illinois; May 21, 2009
 - Health Issue of Older Workers, Visions, NAOHP; 2008
 - Workers Compensation Law: Physicians Viewpoint; February 2009, University of Illinois College of Law, Urbana
- **2008**
 - How to Deal with Aging Worker-Work Injury; 2008
 - Voluntary Collective Bargained Workers Compensation Video; CISCO; Countryside/Oak Brook, I
 - WCIA Channel 3, Work Injury; September 30, 2008
 - IL WC Reform, Ryan Associates, National NAOHP Conference, Chicago, IL; October 2008
- **2007**
 - Post Job Offer Exams: Eastern Illinois Safety Council
 - Solving the Chronic Pain Dilemma; October 4, 2007
 - 1st doctors' deposition training presentations, Springfield, Illinois, Illinois Institute for Continuing Legal Education (IICLE); December 7, 2007

- **2006**
 - Drug Testing in the Workplace, 2006 and beyond, Work Injury; October 17, 2006
- **2005**
 - Ethical Issues in Work Injury, Work Injury, Springfield, IL; October 2005
 - Summer-Related Work Injuries/Illness, WCIA-TV; May 23, 2005
 - Evaluating Mold and Indoor Air Pollution Problems, Vermillion County Danville Safety Council; February 2005
 - Work Comp System Update: Decatur Rotary and WAND TV; January 2005
 - MRI Cinema Vision, WAND TV; February 2005
- **2004**
 - Reflex Sympathetic Dystrophy, St. Mary's Community Education; September 22, 2004
 - Cumulative Trauma Disorders, National Court Reporters Convention, Chicago; July 2004
 - Erectile Dysfunction: A Compensable Injury? Work Injury, Springfield; 2004
- **2003**
 - Emerging Trends and Controversies Work Injury; 2003
 - Cumulative Trauma Disorders, Illinois Court Reporters Convention, Decatur; September 2003
 - Detecting Symptom Magnification, Vermillion County Safety Task Force; June 2003
- **2002**
 - Determining Casual Connection in Work Injury; 2002
 - Ergonomics in the Workplace, Champaign County Chamber of Commerce; September 2002
- **2001**
 - Delayed Recovery in Work Injuries: Illinois Industrial Commission Arbitrator Training; April 22, 2001, Chicago, IL
 - Delayed Recovery in Work Injuries: Work Injury, Decatur, IL; 2001
 - Marketing Roles for Physicians: Ryan National Occupational Health Conference, Chicago, IL; October 16, 2001
- **2000**
 - CTS: Determining the Work-Relatedness & Post Job Screening for Workers; Work Injury '2000, University of Illinois; October 4, 2000
 - Ryan Associates, Medical Directors Conference, Medical Director as Innovator and Entrepreneur, Chicago, IL; March 17, 2000
 - How to Develop Healthier and Safer Companies, Association of General Contractors, Springfield, IL; March 3, 2000
- **1999**
 - Determining Work-Relatedness of Knee Conditions in Older Patients, Case Studies Work Injury '99 Part of Conference on The Aging Worker: Work Injury '99
 - Respirator Medical Certification, Central Illinois Builders, Bloomington, IL; January 15, 1999
 - Workers Comp Update, Council on Education in Management, Springfield, IL; August 17, 1999
 - MRO's Role with DOT Alcohol and Drug Testing Programs, Central IL EAP Professional Association and Creative Excellence in Training, Holiday Inn, Springfield, Illinois; January 13, 1999

- **1998**
 - DOT Medical Certification Update: Central States Occupational Medicine Association, Bloomington, IL
 - DOT Medical Certification: Substance Abuse Issues, Boston MA; April 28, 1998
 - Work Injury '98: Prevention and Control Strategies, Decatur, IL: Theme Low Back Pain In The Workplace
- **1997**
 - DOT Medical Certification, Orlando, FL; May 1, 1997
 - Mock Trial: CTS Issues Peoria; September 22, 1997
 - Work Injury '97: Prevention and Control Strategies, Decatur, IL; October 2, 1997
 - Foundryman's Association, Health Hazards of Foundry; October 6, 1997
- **1996**
 - Work Injury '96 Prevention and Control Strategies - The Role of Substance Abuse Testing in Work Injury
 - DOT Medical Certification, San Antonio, TX; April 28, 1996
 - DOT Medical Certification, Toronto, ON; October 26, 1996
 - DOT Medical Certification, Boston, MA; December 9, 1998
- **1995**
 - Work Injury '95. Prevention and Control Strategies; October 5, 1995
 - Medical Certification of Commercial and Bus Drivers, Central States Occupational Medicine Association, Fall Meeting, Dubuque, IA; September 23, 1995
 - How to Make the Laundry a Safe Place to Work, Land of Lincoln Association of Institutional Linen Management, Springfield, IL; May 17, 1995
 - Cumulative Trauma Disorders, Upper Extremity Disorders Seminar: Prevention and Recovery. Springfield, IL; May 11, 1995
 - The Evolving Tole of the MRO in the Era of BATs and SAPS. AOHC Las Vegas, NV; May 4, 1995
 - Seminar Director, American Occupational Health Conference - (AOHC), DOT Medical Certification Issues, Las Vegas, NV; May 2, 1995
 - The Treatment and Management of Work-Related Injuries, Carle Clinic Perspective in Primary Care, Urbana, IL; April 28, 1995
- **1994**
 - How To Set Corporate Substance Abuse Policies That Work, Drugs In The Workplace '94, Decatur, IL
 - "Prevention and Treatment of Cumulative Trauma Disorders"
 - Work Injury '94, Springfield, IL; October 6, 1994
 - Disorders of the Upper Extremity, SIU School of Medicine, Springfield, IL; February 13, 1994
 - CTS and Cubital Tunnel in Court Reporters-Shorthand Rep, Illinois Shorthand Reporters Association, Collinsville, IL; April 30, 1994
 - Prevention, Treatment, and Control CTD's, Carle Clinic "Perspectives in Primary Care" PPC '94, University Inn, Champaign, IL; April 23, 1994
 - Delayed Recovery in Work-Related Injuries, AOHC, Chicago, IL; April 1994
 - Impact of Healthcare Reform on Occupational Medicine, Chicago, IL

- **1993**
 - Meeting Occupational Health needs of the Small Employer, American Occupational Health Conference (AOHC), Atlanta, GA; April 27, 1993
 - OSHA 1993 - A Medical Perspective Up-Date; February 1993 - Decatur Metro Labor-Management Committee Seminar. 1992
- **1992**
 - Management of Multi-Site Occupational Health Centers: A Private Clinic Perspective, American College of Occupational and Environmental Medicine State-Of-The-Art Conference New York City; October 29, 1992
 - Occupational Health Legal Update, Central States Occupational Medicine Association Fall Meeting '92, Champaign, IL; September 19, 1992
 - Cumulative Trauma/Low Back Pain: Medical Management; March 19, 1992
 - American Disabilities Act: A Medical Perspective, Decatur-Metro Labor-Management; February 18, 1992 and November 17, 1992
 - OSHA: A Medical Perspective, Decatur-Metro Labor-Management Committee Seminar; February 18, 1992
 - Blood-borne Pathogens Overview, St. John's Hospital, Springfield, IL; April 21, 1992
- **1988**
 - MedWork: A Model Occupational Health Center, 1988 American Occupational Health Conference, New Orleans, Louisiana; April 29, 1988
 - Innovative Teaching Experiences in Preventive and Occupational Health, Prevention '88, Atlanta, Georgia; April 16, 1988
- **1987**
 - MedWork: Delivering Preventive Services in the Private Sector, Prevention '87, Atlanta, GA; April 12, 1987
- **1986**
 - Effective Health Promotion in Primary Care Practice, Northern Arizona Medical Society, Flagstaff, AZ; July 26, 1986
 - Seroepidemiological Study of HTLV-3 Antibody Prevalence in a Predominantly Heterosexual STD Clinic, Prevention '86, Atlanta, GA; April 4, 1986
 - Healthy Living: Everyone a Winner, World Health Organization, United Nations Building, New York City; April 9, 1986
 - The Free Clinic Movement in the United States, American Medical Student Association (AMSA) National Meeting, Washington, D.C.; March 9, 1986
- **1983**
 - Death in the West," a discussion of controversial 1976 banned BBC anti-smoking film
 - Holistic Health Conference, Baltimore, MD, Department of Defense; April 28, 1983
 - Planning for Health Promotion Conference, Washington, D.C.; June 23, 1983
 - Health Promotion: A Physician's Perspective," US Army Academy of Health Sciences, San Antonio, TX; October 7, 1983
 - Prevention of Alcohol-Related Problems, Medical Conference of Alcoholism, Asilomar, Pacific Grove, CA; September 11, 1983
 - The Free Clinic Movement in America: Lessons Learned, Weissman Memorial Lecture, University of California